



Our statement

York Volleyball Club acknowledges the duty of care to safeguard and promote the welfare of children and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice and Volleyball England requirements.

The policy recognises that the welfare and interests of children are paramount in all circumstances. It aims to ensure that regardless of age, ability or disability, gender reassignment, race, religion or belief, sex or sexual orientation, socio-economic background, all children:

- have a positive and enjoyable experience of sport at York Volleyball Club in a safe and child centred environment.
- are protected from abuse whilst participating in volleyball or outside of the activity.

Our Policy

As part of our safeguarding policy we will:

- promote and prioritise the safety and wellbeing of children and young people
- value, listen to and respect children
- ensure robust safeguarding arrangements and procedures are in operation
- adopt safeguarding best practice through our policies, procedures and code of conduct.
- ensure everyone understands their roles and responsibilities in respect of safeguarding
- ensure appropriate action is taken in the event of all incidents or concerns, both lower-level and concerns of abuse, and support provided to the individual(s) who raise or disclose concern
- ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored
- prevent the employment or deployment of unsuitable individuals by recruiting and selecting staff and volunteers safely, ensuring all necessary checks are made
- appoint a nominated safeguarding lead for children and young people
- make sure that children, young people and their parents know where to go for help if they have a concern

The policy and procedures are mandatory for everyone involved in York Volleyball Club. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal or exclusion from the organisation.

Monitoring

This policy will be regularly reviewed and as a minimum every three years, or in the following circumstances:

- change in legislation and/or government guidance
- as required by the local safeguarding partnership, UK Sport and/or Sport England and Volleyball England
- as a result of any other significant change or event